Image# 14960494574 PAGE 1 / 11

FEC FORM 3X

REPORT OF RECEIPTS AND DISBURSEMENTS

	For Oth	er Inan An	Authorized	d Committ	tee		Office Use Only	
NAME OF COMMITTEE (in formal committee)		R PRINT ▼		ample: If typi r the lines.	ing, type	12FE4M5		
ARCADIS U.S.,	INC. POLITI	CAL ACTIO	ON COM	/ITTEE (ARCADIS	PAC)		
ADDRESS (number and		AZA DRIVE SU	JITE 100					
Check if differ								
than previous reported. (AC		LANDS RANCH				CO	80129-2377	
2. FEC IDENTIFICA	TION NUMBER	_	CITY 		5	STATE 🛦	ZIP CC	DDE 🛦
C C00388983			3. IS THIS REPORT	\ <u>\</u>	NEW (N) OR	AM (A)	IENDED	
4. TYPE OF REPO (Choose One)	R	lonthly eport ue On:	Feb 20 (M2)		May 20 (M5)	Aug	20 (M8)	Nov 20 (M11) (Non-Election Year Only)
(a) Quarterly Repo		×	Mar 20 (M3)		Jun 20 (M6)	Sep	20 (M9)	Dec 20 (M12) (Non-Election Year Only)
April 15	Report (Q1)	Ш	Apr 20 (M4)	Ш	Jul 20 (M7)	Oct 2	20 (M10)	Jan 31 (YE)
July 15	Report (Q2)	12-Day PRE-Electio	on	Primary (12)	P)	General	(12G)	Runoff (12R)
October 1	5	Report for t	he:	Convention	(12C)	Special (12S)	
January 3	Report (Q3) 31 Report (YE)	E	Election on	M = M /	D D /	Y . Y . Y . Y	in the	of
July 31 M	lid-Year on-election (d	30-Day POST-Elect	ion	General (30	G)	Runoff (3	60R)	Special (30S)
Terminatio (TER)	on Report	Report for t	he:	M = M /	D = D /	Y . Y . Y . Y	in the	
(1=11)		E	Election on				State	of
5. Covering Period			014	through	02	28	2014	
I certify that I have exa	amined this Repor	and to the be	est of my kno	wledge and	belief it is tru	e, correct and	d complete.	
Type or Print Name of	Treasurer Mr. Te	erry Campbell La	ang					
Signature of Treasurer	Mr. Terry Camp	bell Lang		[Electronical	<i>ly Filed]</i> D	ate 03	/ 10 /	2014
NOTE: Submission of fa	lse, erroneous, or i	ncomplete infor	mation may sı	ubject the per	rson signing th	is Report to th	ne penalties of 2	U.S.C. §437g.
Office Use							FEC FOR	
Only							Rev. 12/2	2004

SUMMARY PAGE OF RECEIPTS AND DISBURSEMENTS

FEC Form 3X (Rev. 02/2003)

Write or Type Committee Name

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

		COLUMN A This Period	COLUMN B Calendar Year-to-Date
6.	(a) Cash on Hand January 1, 2014		128561.33
	(b) Cash on Hand at Beginning of Reporting Period	133957.53	
	(c) Total Receipts (from Line 19)	5403.90	10800.10
	(d) Subtotal (add Lines 6(b) and 6(c) for Column A and Lines 6(a) and 6(c) for Column B)	139361.43	139361.43
7.	Total Disbursements (from Line 31)	0.00	0.00
8.	Cash on Hand at Close of Reporting Period (subtract Line 7 from Line 6(d))	139361.43	139361.43
9.	Debts and Obligations Owed TO the Committee (Itemize all on Schedule C and/or Schedule D)	0.00	
10.	Debts and Obligations Owed BY the Committee (Itemize all on Schedule C and/or Schedule D)	0.00	

For further information contact:

Federal Election Commission 999 E Street, NW Washington, DC 20463

Toll Free 800-424-9530 Local 202-694-1100

DETAILED SUMMARY PAGE

of Receipts

FEC Form 3X (Rev. 06/2004)

Write or Type Committee Name

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

R	eport Covering the Period: From:	2 01 2014	To: 02 28 2014
	I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11.	Contributions (other than loans) From: (a) Individuals/Persons Other Than Political Committees		
	(i) Itemized (use Schedule A)	3212.32	4592.32
	(ii) Unitemized(iii) TOTAL (add	2191.58	6207.78
	Lines 11(a)(i) and (ii)	5403.90	10800.10
	(b) Political Party Committees	0.00	0.00
	(c) Other Political Committees (such as PACs)	0.00	0.00
	(d) Total Contributions (add Lines 11(a)(iii), (b), and (c)) (Carry	5403.90	10800.10
12.	Totals to Line 33, page 5) Transfers From Affiliated/Other	3403.90	
	Party Committees	0.00	0.00
13.	All Loans Received	0.00	0.00
	Loan Repayments Received Offsets To Operating Expenditures	0.00	0.00
	(Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5)	0.00	0.00
16.	Refunds of Contributions Made to Federal Candidates and Other		
17	Political Committees	0.00	0.00
	(Dividends, Interest, etc.)	0.00	0.00
10.	(a) Non-Federal Account		
	(from Schedule H3)	0.00	0.00
	(b) Levin Funds (from Schedule H5)	0.00	0.00
	(c) Total Transfers (add 18(a) and 18(b))	0.00	0.00
19.	Total Receipts (add Lines 11(d),		
	12, 13, 14, 15, 16, 17, and 18(c))▶	5403.90	10800.10
20.	Total Federal Receipts (subtract Line 18(c) from Line 19)▶	5403.90	10800.10

DETAILED SUMMARY PAGE

of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 4

II. Disbursements	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
Operating Expenditures: (a) Allocated Federal/Non-Federal	Total Tino I Gliou	Calcilual Teal-10-Date
Activity (from Schedule H4)		
(i) Federal Share	0.00	0.00
_		
(ii) Non-Federal Share	0.00	0.00
(b) Other Federal Operating	0.00	0.00
Expenditures(c) Total Operating Expenditures	0.00	0.00
(add 21(a)(i), (a)(ii), and (b))▶	0.00	0.00
Transfers to Affiliated/Other Party		
Committees	0.00	0.00
Contributions to Federal Candidates/Committees	0.00	
and Other Political Committees	0.00	0.00
Independent Expenditures	0.00	0.00
(use Schedule E) Coordinated Party Expenditures	7	
(2 U.S.C. §441a(d)) (use Schedule F)	0.00	0.00
(455 557 545 77		
Loan Repayments Made	0.00	0.00
Loans MadeRefunds of Contributions To:	0.00	0.00
(a) Individuals/Persons Other	0.00	0.00
Than Political Committees	0.00	0.00
(b) Political Party Committees	0.00	0.00
(c) Other Political Committees	7	
(such as PACs)	0.00	0.00
(d) Total Contribution Refunds	0.00	0.00
(add Lines 28(a), (b), and (c))▶	7	0.00
Other Disbursements	0.00	0.00
	0.00	
Federal Election Activity (2 U.S.C. §431(20))		
(a) Allocated Federal Election Activity		
(from Schedule H6)	0.00	0.00
(i) Federal Share	0.00	0.00
(ii) "Levin" Share	0.00	0.00
(b) Federal Election Activity Paid Entirely		
With Federal Funds	0.00	0.00
(c) Total Federal Election Activity (add		
Lines 30(a)(i), 30(a)(ii) and 30(b))▶	0.00	0.00
Total Disbursements (add Lines 21(c), 22,		
23, 24, 25, 26, 27, 28(d), 29 and 30(c))	0.00	0.00
Total Federal Disbursements		
(subtract Line 21(a)(ii) and Line 30(a)(ii)		
from Line 31)	0.00	0.00
110111 E1116 01)	0.00	0.00

DETAILED SUMMARY PAGE

of Disbursements

FEC Form 3X (Rev. 02/2003)

Page 5

III. Net Contributions/Operating Expenditures	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
3. Total Contributions (other than loans) (from Line 11(d), page 3)	5403.90	10800.10
4. Total Contribution Refunds (from Line 28(d))	0.00	0.00
5. Net Contributions (other than loans) (subtract Line 34 from Line 33)	5403.90	10800.10
6. Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b))▶	0.00	0.00
7. Offsets to Operating Expenditures (from Line 15, page 3)	0.00	0.00
3. Net Operating Expenditures (subtract Line 37 from Line 36)	0.00	0.00

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:					PAGE	6 ()F	11
	(check only one)							
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		15	16		17			

or for commercial purposes, other than using	the name and address of any political committee t	o solicit contributions from such committee.				
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITI	CAL ACTION COMMITTEE (ARCAI	DIS PAC)				
Full Name (Last, First, Middle Initial) A. Mr. John Batten III		Date of Receipt				
Mailing Address 630 Plaza Drive Suite 200		02 21 2014				
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12678 Amount of Each Receipt this Period				
FEC ID number of contributing federal political committee.	C	120.00				
Name of Employer Arcadis U.S. Inc.	Occupation Director	\$60 Bi-Weekly payroll deductions				
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 240.00					
Full Name (Last, First, Middle Initial) Mr. Gary Coates Mailing Address and Plant British	<u>'</u>	Date of Receipt				
Mailing Address 630 Plaza Drive Suite 200 City						
Highlands Ranch	CO 80129	Transaction ID : SA11AI.12679 Amount of Each Receipt this Period				
FEC ID number of contributing federal political committee.	C	270.00				
Name of Employer Arcadis U.S. Inc.	Occupation EVP Operations	\$135. Bi-Weekly payroll deductions				
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 540.00					
Full Name (Last, First, Middle Initial) C. Mr. Curt Cramer		Date of Receipt				
Mailing Address 630 Plaza Drive Suite 200		02 21 2014				
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12682 Amount of Each Receipt this Period				
FEC ID number of contributing federal political committee.	C	350.00				
Name of Employer Arcadis U.S. Inc.	Occupation EVP Env/Infr/Bldgs	\$175. Bi-Weekly payroll deductions				
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 700.00					
SUBTOTAL of Receipts This Page (optional	I)	740.00				
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Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:				PAGE	7	OF	11	
(check only one)								
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or for commercial purposes, other than using	g the name and address of any political committee t	o solicit contributions from such committee.					
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLIT	ICAL ACTION COMMITTEE (ARCAI	DIS PAC)					
Full Name (Last, First, Middle Initial) A. Mr. Paul A. Dalida		Date of Receipt					
Mailing Address 630 Plaza Drive Suite 200		02 21 / Y Y Y Y Y Y					
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12683 Amount of Each Receipt this Period					
FEC ID number of contributing federal political committee.	C	138.46					
Name of Employer Arcadis U.S. Inc.	Occupation Vice President	\$69.23 Bi-Weekly payroll deduction					
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 276.92	-					
Full Name (Last, First, Middle Initial) 3. Mr. Keith Dias		Date of Receipt					
Mailing Address 630 Plaza Drive Suite 200 City							
Highlands Ranch	CO 80129	Transaction ID : SA11AI.12684 Amount of Each Receipt this Period					
FEC ID number of contributing federal political committee.	C	140.00					
Name of Employer Arcadis U.S. Inc.	Occupation Manager	\$70 Bi-Weekly payroll deductions					
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 280.00						
Full Name (Last, First, Middle Initial) C. Mr. Peter Dyke		Date of Receipt					
Mailing Address 630 Plaza Drive Suite 200		02 21 2014					
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12685 Amount of Each Receipt this Period					
FEC ID number of contributing federal political committee.	C	200.00					
Name of Employer Arcadis U.S. Inc.	Occupation Executive VP	\$100 Bi-Weekly payroll deductions					
Receipt For: Primary General Other (specify)	Aggregate Year-to-Date ▼ 400.00	-					
SUBTOTAL of Receipts This Page (optional	11)	478.46					
TOTAL This Period (last page this line num	nber only)						

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:					PAGE	:	8	OF	11	
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or	for commercial purposes, other than using the	name and address of any political committee to	solicit contributions from such committee.
\rangle	NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICA	_ ACTION COMMITTEE (ARCAD	PIS PAC)
Α.	Full Name (Last, First, Middle Initial) Michael Fleischner		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200	State Zip Code	02 21 2014
	City Highland Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12688 Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C	120.00
	Name of Employer	Occupation	\$60 Bi-Weekly payroll deductions
	Arcadis U.S. Inc.	Manager	
	Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 240.00	
В.	Full Name (Last, First, Middle Initial) Mr. John Hartman		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200	01.1. To 0.1.	02 21 7 2014
	City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12691
	FEC ID number of contributing federal political committee.	C	Amount of Each Receipt this Period 380.00
	Name of Employer Arcadis U.S. Inc.	Occupation Director	\$190 Bi-Weekly payroll deductions
	Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 760.00	
<u>с.</u>	Full Name (Last, First, Middle Initial) Mr. John Nocera		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200		02 21 2014
	City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12704 Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C	110.00
	Name of Employer	Occupation	\$55 Bi-Weekly payroll deductions
	Arcadis U.S. Inc.	Director	
	Receipt For:	Aggregate Year-to-Date ▼	
	Primary General Other (specify) ▼	220.00	
s	UBTOTAL of Receipts This Page (optional)		610.00
т	OTAL This Period (last page this line number of	nly)	

Use separate schedule(s) for each category of the Detailed Summary Page

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Any information copied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions

or for commercial purposes, other than using	the name and address of any political committee to	o solicit contributions from such committee.					
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITION	CAL ACTION COMMITTEE (ARCAI	DIS PAC)					
Full Name (Last, First, Middle Initial) Janet Peters		Date of Receipt					
Mailing Address 630 Plaza Drive Suite 200		02 21 / Y = Y = Y = Y = Y = Y = Y = Y = Y = Y					
City	State Zip Code	Transaction ID : SA11AI.12706					
Highlands Ranch	CO 80129	Amount of Each Receipt this Period					
FEC ID number of contributing federal political committee.	C	120.00					
Name of Employer	Occupation	\$60 Bi-Weekly payroll deductions					
Arcadis U.S. Inc.	Leader						
Receipt For:	Aggregate Year-to-Date ▼						
Primary General Other (specify) ▼	240.00						
Full Name (Last, First, Middle Initial) 3. Heather Polinsky		Date of Receipt					
Mailing Address 630 Plaza Drive		M = M / D = D / Y = Y = Y					
Suite 200	Charles 7th Condin	02 21 2014					
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12708					
	00123	Amount of Each Receipt this Period					
FEC ID number of contributing federal political committee.	C	120.00					
Name of Employer	Occupation	\$60 Bi-Weekly payroll deductions					
Arcadis U.S. Inc.	Director						
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 240.00						
Full Name (Last, First, Middle Initial) Mr. Barry Quinn		Date of Receipt					
Mailing Address 630 Plaza Drive Suite 200		02 21 2014					
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12709 Amount of Each Receipt this Period					
FEC ID number of contributing federal political committee.	C	200.00					
Name of Employer	Occupation	\$100 Bi-Weekly payroll deductions					
Arcadis U.S. Inc.	Director						
Receipt For:	Aggregate Year-to-Date ▼	1					
Primary General Other (specify) ▼	400.00						
SUBTOTAL of Receipts This Page (optional)		440.00					
TOTAL This Period (last page this line numb	er only)						

Use separate schedule(s) for each category of the Detailed Summary Page

FOR LINE NUMBER:				PAGE	 10	OF	11
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	13	14		15	16		17

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or for commercial purposes, other than using t	the name and address of any political committee to	o solicit contributions from such committee.					
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITIC	CAL ACTION COMMITTEE (ARCAI	DIS PAC)					
Full Name (Last, First, Middle Initial) A. Mr. Bruce Risley		Date of Receipt					
Mailing Address 630 Plaza Drive Suite 200		02 21 / Y = Y = Y = Y = Y = Y = Y = Y = Y = Y					
City	State Zip Code	Transaction ID : SA11AI.12711					
Highlands Ranch	CO 80129	Amount of Each Receipt this Period					
FEC ID number of contributing federal political committee.	C	140.00					
Name of Employer	Occupation	\$70 Bi-Weekly payroll deductions					
Arcadis U.S. Inc.	Vice President						
Receipt For:	Aggregate Year-to-Date ▼						
Primary General Other (specify) ▼	280.00						
Full Name (Last, First, Middle Initial) Mr. Alexander Rothchild		Date of Receipt					
Mailing Address 630 Plaza Drive		M = M / D = D / Y = Y = Y					
Suite 200 City	State Zip Code	02 21 2014 Transaction ID : \$41141 12712					
Highlands Ranch	CO 80129	Transaction ID : SA11AI.12712 Amount of Each Receipt this Period					
FEC ID number of contributing federal political committee.	C	150.00					
Name of Employer	Occupation	\$75 Bi-Weekly payroll deductions					
Arcadis U.S. Inc.	National Expert						
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 300.00						
Full Name (Last, First, Middle Initial) C. Mr. Frederick Schneader		Date of Receipt					
Mailing Address 630 Plaza Drive Suite 200		02 21 2014					
City Highlands Ranch	State Zip Code CO 80129	Transaction ID : SA11AI.12714 Amount of Each Receipt this Period					
FEC ID number of contributing federal political committee.	C	120.00					
Name of Employer	Occupation	\$60.00 Bi-Weekly payroll deductions					
Arcadis U.S. Inc.	Manager						
Receipt For:	Aggregate Year-to-Date ▼	1					
Primary General Other (specify) ▼	240.00						
SUBTOTAL of Receipts This Page (optional).		410.00					
TOTAL This Period (last page this line number	er only)						

Use separate schedule(s) for each category of the Detailed Summary Page

				PAGE	 11	OF	11			
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or for commercial purposes, other than using	the name and address of any political committee to	o solicit contributions from such committee.				
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITION	CAL ACTION COMMITTEE (ARCAI	DIS PAC)				
Full Name (Last, First, Middle Initial) Mr. Leif Selkregg		Date of Receipt				
Mailing Address 630 Plaza Drive Suite 200 City	02 21 2014 Transaction ID : SA11AI.12716					
Highlands Ranch	State Zip Code CO 80129	Amount of Each Receipt this Period				
FEC ID number of contributing federal political committee.	C	380.00				
Name of Employer Arcadis U.S. Inc.	Occupation Director	\$190.00 Bi-Weekly payroll deductions				
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 760.00					
Full Name (Last, First, Middle Initial) Mr. Zachary Smith Mailing Address 630 Plaza Drive	•	Date of Receipt				
Suite 200 City	State Zip Code	02 21 2014 Transaction ID : SA11AI.12720				
Highlands Ranch	CO 80129	Amount of Each Receipt this Period				
FEC ID number of contributing federal political committee.	C	153.86				
Name of Employer Arcadis U.S. Inc.	Occupation Business Practice Director	\$76.93 Bi-Weekly payroll deductions				
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 307.72					
Full Name (Last, First, Middle Initial)	<u>'</u>	Date of Receipt				
Mailing Address		M = M / D = D / Y = Y = Y				
City	State Zip Code	Amount of Each Receipt this Period				
FEC ID number of contributing federal political committee.	С					
Name of Employer	Occupation					
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼					
SUBTOTAL of Receipts This Page (optional)) >	533.86				
TOTAL This Period (last page this line number	per only)	3212.32				